

The Crown Estate is an independent commercial business, created by Act of Parliament. We are entrusted to invest in and manage some of the UK's most important and best loved assets across urban, rural and coastal and energy and infrastructure portfolios.

Our role is to make sure that the land and property we invest in and manage are safely worked, developed and enjoyed to deliver the best value over the long term. We believe that the management of Health and Safety is an important and integral part of all of our business activities.

It is the general policy of The Crown Estate, and our employees, to comply with the requirements of the Health and Safety at Work, etc., Act 1974, all other relevant statutory provisions, and to:

- Develop arrangements to prevent, so far as is reasonably practicable, injury, ill-health and damage as a consequence of its undertakings.
- Provide and maintain, so far as is reasonably practicable, a safe and healthy working environment, and enlist the support of our employees, service providers and other interested parties in achieving these ends.
- Provide and maintain plant, machinery and systems of work that are so far as is reasonably practicable, safe and without risk to health.
- Ensure that assessments of the risks to people arising from our activities are undertaken and the appropriate control measures are implemented to manage these risks.
- Provide such information, instruction, training and supervision as is necessary to ensure the Health and Safety at work of all our employees.
- Allocate sufficient resources to enable the Health and Safety policy to be effectively implemented.
- Consult and maintain good relations with employees, trade union representatives, the Health and Safety Executive, Local Authorities, the Environment Agency and other relevant organisations.
- Make the management of Health and Safety issues an integral part of our daily activities and actions.

It is the responsibility of each and every one of us to take responsibility to promote and visibly demonstrate a positive safety culture based on shared values, beliefs and expected behaviours. The Crown Estate recognises the ever changing obligations required by Health and Safety legislation, and will review this policy annually.



Alison Nimmo CBE

Chief Executive
April 2016